



Sonoma County IHSS Public Authority Advisory Committee Executive Committee Meeting Minutes of October 12, 2015

Present: Stan Gow, Chair
Nancy Hall, Vice Chair
Joann Keyston, Secretary

Staff: Mike Humphrey – Manager, IHSS Public Authority
Susan Sudduth, Secretary – Adult & Aging Division

1. Call to Order

Stan Gow called the meeting to order at

2. Staff Reports/Updates

Mike Humphrey reported on the following items:

- A. Registry Activity: For August, there were 142 caregiver requests and 59 client/caregiver matches.
- B. Provider Enrollment Update: For August, 138 Department of Justice background check packets were mailed to applicant providers; 151 applicants attended orientation, and 151 were deemed eligible providers.
- C. Other: None

3. CAPA Legislator of the Year Award

4. Fair Labor Standards Act (FLSA) Update

On 12/31/14 a judge ordered a stay, which translated to an injunction on the new FLSA rules. The ruling was appealed, and on August 27 the Court of Appeals reversed the decision that prevented overtime and related FLSA changes from being implemented.

On October 6, the US Supreme Court Chief Justice Roberts denied the request by the plaintiffs (National Home Care Association) to grant a Stay on implementation, pending the outcome of an appeal to the US Supreme Court. The FLSA overtime and related changes are scheduled to take effect on November 12. However, the Department of Labor announced that they do not plan to issue penalties for non-compliance until after December 31.

The State has not yet announced their timeline for implementation. There may be more information in two weeks when the full Advisory Committee meets on October 26.

5. Coordinated Care initiative

There will be discussion at the IHSS PA Advisory meeting in two weeks.

6. IHSS Provider Training

- A. IHSS PA is collaborating with the Alzheimer's Association to provide an Alzheimer's related training for IHSS providers. The two-part class is scheduled for January 15 and 29.
- B. IHSS PA has been collaborating with West County Community Health Centers to help bolster the number of available IHSS providers for referral to clients in the lower Russian River area. The project also plans to provide training for IHSS providers in the Russian River area. West County Health Centers recently hired a coordinator to implement the project goals.

7. Budget and Legislative Update

- A. Budget – The adopted State budget included funding to restore the 7% reduction in client hours. The budget also included funding for FLSA overtime and related changes, if and when the Federal government mandates the implementation of such.
- B. Legislation – There will be a report provided to the October 26 meeting with the outcome of various legislative proposals. Governor Brown recently vetoed some IHSS related legislation, citing the need to contain costs of the program.

8. Review Draft Minutes

- A. Members accepted the minutes for the March 16, 2015 Executive Committee meeting as corrected.

- B. Members accepted the minutes of the March 30, 2015 Advisory Committee meeting as corrected.

9. Review Draft Agenda

Members accepted the agenda for the October 26, 2015 Advisory Committee meeting as corrected.

10. Other

- A.

11. Public Comment – None

12. Adjournment

S. Gow adjourned the meeting at

Submitted by Susan Sudduth, Secretary