



**Sonoma County IHSS Public Authority
Advisory Committee Meeting
Minutes of March 24, 2014**

Present: Stan Gow, Chair
Nancy Hall, Vice Chair
Joann Keyston, Secretary
Gary Fontenot
Richard Ruge
Carol Taylor
Sachiko Williams

Absent: None

Staff: Michael Humphrey, Manager – IHSS Public Authority
Diane Kaljian, Director – Adult & Aging Division
John Chan, Supervisor – IHSS Public Authority
Eric Glentzer, Program Manager – Adult & Aging Division
Josh Gottschalk, Program Planner/Analyst – Adult & Aging Division
Allegra Wilson, Secretary – Adult & Aging Division

Guests: None

1. Call to Order/Review Agenda

Gow called the meeting to order at 1:05 p.m.

2. Public Comment – None

3. Approval of Minutes – March 25, 2013

Approved as submitted.

4. IHSS Program Updates

A. CMIPS II – Eric Glentzer reported that CMIPS II has been operational in Sonoma County for about six months. When it first launched, there were some significant delays in payment to IHSS providers, but those issues have mostly been resolved. It has been a difficult change for many IHSS providers. There is work being done to ensure correct and useful data/reports.

- B. Quality Assurance – There is a new social worker position designated to implement quality assurance measures, which involves doing case reviews and home visits. There are targeted mailings to IHSS providers to ensure that the needs of clients are met. Sonoma County has flexibility in deciding how to implement the State QA requirements.
- C. New Positions – The following positions have been added to IHSS: one QA social worker, one additional public health nurse, one additional intake social worker, one additional ongoing social worker, and one additional supervisor.
- D. Affordable Care Act – There are new types of Medi-Cal through the Affordable Care Act, which allow more people to qualify. Persons 18-64 who qualify for this new type of Medi-Cal may also be eligible to receive IHSS. There has been a dramatic increase in calls since January now that more people are aware of IHSS as an option.

5. Federal Overtime Regulations

In September 2013, the federal Department of Labor issued a rule change that requires home care workers to be paid for overtime starting in January 2015. Governor Brown's budget proposal specifies how the State plans to implement the new federal requirements. The proposal includes not allowing IHSS providers to work more than 40 hours per week. It also includes payment to IHSS providers for time spent at medical appointments with clients, as well as the time required to travel in between working for clients on the same day. Clients with more than 40 hours per week would be required to hire additional providers. The State proposes to develop a robust emergency backup program that would be available to IHSS clients when their regular or alternate providers are unable to work. The proposal would create significant difficulties for many IHSS clients and providers. The Governor's proposal will be heard before the budget committees over the next couple of months and may be modified when the Governor releases the May revise.

6. Coordinated Care Initiative

Kaljjan and Humphrey shared and reviewed a handouts related to the Coordinated Care Initiative (CCI). The CCI proposes 8 pilot counties (Alameda, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Mateo, Santa Clara) to provide care management for beneficiaries who are dually covered by both Medicare and Medi-Cal (Medi-Medi). Implementation is scheduled to begin in April. The enrollment transition for

most counties will be phased in over 12 month period, except in San Mateo where it will happen in the first month. Long term services and support (In-Home Supportive Services, Community Based Adult Services, Multipurpose Senior Services Program, and nursing home care) in the CCI counties will go through a managed Medi-Cal program, like Partnership HealthPlan. However, the health plans are required to contract with the counties and public authorities to continue to provide the services currently provided. Collective bargaining in the CCI pilot counties will transition to a statewide authority.

7. IHSS Contract with SEIU

Kaljjan reported that the Contract negotiations had concluded. The Contract was signed in August. The wage increased to \$11.65. The Contract is in place until September 30, 2015.

8. Statistics and Updates

Chan reviewed the enrollment process for becoming an IHSS provider. He described the Department of Justice criminal background check process and the option for IHSS clients to submit waivers for providers who have a Tier 2 conviction. He also reviewed the requirements for minors to work as IHSS providers. Chan also reported that there are 159-178 providers available on the Registry at any given time. He also reviewed other stats related to the Registry and home care aides. Humphrey reported that there are about 460 providers enrolled in health and dental benefits. Many providers are now able to receive benefits through the Affordable Care Act (ACA). SEIU has been holding outreach events to help IHSS providers enroll in benefits through the ACA.

9. Budget and Legislative Update

A. Budget –

I. Governor's Proposed State Budget – Humphrey shared a letter in opposition to the Governor's IHSS overtime proposal from CAPA and C4A. Hall spoke in opposition to the Governor's proposal. Keyston made a motion to oppose the Governor's proposal, seconded by Taylor, and passed unanimously.

II.

III. Restore Older Californians Act Funding – C4A is advocating for restoration of funding to aging programs in California. Taylor made

a motion to send a support letter, seconded by Keyston, and passed unanimously.

B. Legislation – Humphrey provided a summary of five IHSS related bills that are being followed by CAPA. The bills were reviewed and discussed.

10. Public Comments – Gottschalk introduce the survey about mental health services and populations that are in need for underserved in the County. He requested the committee to participate in completing the survey.

11. Correspondence; Announcements & Community Meeting Reports

- There will be a final enrollment event by SEIU in Sonoma Valley on Saturday
- SEIU would like the county to agree to pay all workers at least \$15/hour.
- SEIU wants to mandate 75 hours of paid training.
- Capitol Action Day is coming up. Hall is organizing a bus.
- Keyston and Gow staffed a table at the Sonoma County Fair and would like to do so again this year.
- Gow represented the committee at the DSLC Tech Expo.
- Gow, Hall, and Keyston are members of the Consumer Advisory Committee at Partnership Health Plan.

12. Adjournment

Gow adjourned the meeting at 3:35.

Submitted by Allegra Wilson, Secretary